THE ADDRESS

COLLECTIVE

Environmental Management Policy

The Address Collective strives to continually monitor, enhance, and review our environmental goals and objectives to reduce our environmental impact as part of our ever-evolving ESG programme.

We are committed to seeking out best practice and procedures that can assist us in reviewing our water and energy consumption along with our output of waste and carbon emissions.

We are also committed to finding innovative ways in which our activities can enhance our guest experience in the hotels.

Our objectives in this regard are:

- To comply with and seek out best practice on national and local environmental regulation with a focus on:
    - People Management
    - Health & Safety
    - Human Rights
    - A just and sustainable transition
- Environment procedures around consumption and output.
- To place environmental performance as a critical success factor in our business and add the relevant KPI's for consumption and waste to our management KPI's for overall business performance. This continual
  review and action model will enable us to enhance our performance with the following targets being set:
    - Carbon Emissions Decrease 5% annually
    - Water Consumption Reduced by 5% annually
    - Energy Consumption Reduced by 5% annually
    - Waste reduced by 5% annually.
    - Recycling at 75% across The Address Collective
- Through our ESG programme and "ESG Committee" we will Identify areas for innovation, creativity and enhancement by seeking out and implementing best practice as relevant to our operations.
- Actively enroll in, and aim for success in, the Green Tourism Accreditation programme.
- Embed environment, ethics and community into our induction programme while retraining existing personnel on any new procedures, innovations and projects introduced.

- Educate and engage our customers in a clear, positive and simple way around their role in our minimising environmental impact when using our facilities.
- Have regular and consistent reporting structures that provide our owner with sound information on our performance benched against our goals and the activities being planned each quarter.
- Commit through our procurement policy to work with and source suppliers to reduce environmental impact and ensure our suppliers adhere to our commitment to corporate social responsibility.
- Engage with the Failte Ireland Climate Action Programme and its resources to improve our knowledge, and streamline improvements with expert guidance
- Policy Updating The Address Collective reserves the right to modify this policy at any time. Changes to the policy will be updated in this page and will always aim to be progressive in their nature

Signature:

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Brian T. McGettigan
Commercial Manager

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